



SOCS Strategic Planning Handout: Draft Goals and Objectives

Throughout this handout the term “Deaf community” is used interchangeably with “persons who are Deaf, deaf-blind, hard of hearing and persons with a speech disability”. The Deaf community is inclusive of family members or caregivers as appropriate to the various goals and objectives.

ACCESS TO SERVICES

Goal 1. Increase access to, and availability of timely basic services to all individuals who are Deaf, deaf-blind, hard of hearing and persons with a speech disability throughout Nevada.				
Objective	Strategies	Timeline for Completion	Partners in Action / Responsible Parties	Benchmarks for Measuring Success
Objective 1.1: <u>Health Care</u> - Increase primary care physicians and emergency room staff who are equipped to appropriately serve the physical healthcare needs of the Deaf community.	1.1.1			•
	1.1.2			•
	1.1.3			•
Objective 1.2: <u>Mental Health</u> – Increase access to mental health providers that are deaf themselves or that have a unique understanding of the Deaf community.	1.2.1			•
	1.2.2			•
	1.2.3			•

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Objective 1.3: <u>Education</u> - Implement effective educational approaches, supports, and transitions throughout Nevada for school aged children who are Deaf.	1.3.1			•
	1.3.2			•
	1.3.3			•
Objective 1.4: <u>Employment</u> – Enhance employment readiness, supports, and opportunities for the Deaf community.	1.4.1			•
	1.4.2			•
	1.4.3			•
Objective 1.5: <u>Communication Access</u> – Increase the availability of ASL and assistive technology throughout Nevada for the Deaf community.	1.5.1			•
	1.5.2			•
	1.5.3			•

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Objective	Strategies	Timeline for Completion	Partners in Action / Responsible Parties	Benchmarks for Measuring Success
Objective 1.6: <u>Transportation</u> - Expand and enhance access to transportation services for the Deaf community.	1.6.1			•
	1.6.2			•
	1.6.3			•

INTERPRETER WORKFORCE

Goal 2. Expand the number and quality of interpreters providing services to individuals who are Deaf, deaf-blind, hard of hearing and persons with a speech disability.

Objective	Strategies	Timeline for Completion	Partners in Action / Responsible Parties	Benchmarks for Measuring Success
Objective 2.1: Develop a sufficient number of 1) deaf interpreters, 2) certified deaf interpreters, and 3) interpreters providing services within educational settings throughout Nevada.	2.1.1			•
	2.1.2			•
	2.1.3			•

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Objective	Strategies	Timeline for Completion	Partners in Action / Responsible Parties	Benchmarks for Measuring Success
Objective 2.2: Adopt quality standards for interpreters (including CDI) working in Nevada within education, legal, mental health, and other professional fields.	2.2.1			•
	2.2.2			•
	2.2.3			•
Objective 2.3: Expand access to college level programs for interpreters and teachers for individuals who are Deaf, deaf-blind, hard of hearing and persons with a speech disability.	2.3.1			•
	2.3.2			•
	2.3.3			•

AWARENESS

Goal 3. Improve awareness about and support for individuals who are Deaf, deaf-blind, hard of hearing and persons with a speech disability.				
Objective	Strategies	Timeline for Completion	Partners in Action / Responsible Parties	Benchmarks for Measuring Success
Objective 3.1: Ensure that there is a wide-spread understanding of services available to individuals that are Deaf, deaf-blind, hard of hearing and persons with a speech disability.	3.1.1			•
	3.1.2			•
	3.1.3			•
Objective 3.2: Promote a culture of appreciation for individuals that are Deaf, deaf-blind, hard of hearing and persons with a speech disability.	3.2.1			•
	3.2.2			•
	3.2.3			•
Objective 3.3: Equip consumers, family members, and advocates with information about entitlements and required accommodations	3.3.1			•
	3.3.2			•

Goal 3. Improve awareness about and support for individuals who are Deaf, deaf-blind, hard of hearing and persons with a speech disability.

Objective	Strategies	Timeline for Completion	Partners in Action / Responsible Parties	Benchmarks for Measuring Success
and how to advocate on behalf of either for the Deaf community.	3.3.3			•
Objective 3.4: Fully develop a one-stop community resource center network to support individuals who Deaf, deaf-blind, hard of hearing and persons with a speech disability throughout Nevada.	3.4.1			•
	3.4.2			•
	3.4.3			•

FAMILY SUPPORTS

Goal 4. Ensure that families have the services and supports necessary to adequately care for family members who are Deaf, deaf-blind, hard of hearing and persons with a speech disability.				
Objective	Strategies	Timeline for Completion	Partners in Action / Responsible Parties	Benchmarks for Measuring Success
Objective 4.1: Increase access and availability of family related services and activities that support full inclusion, support and understanding of family members who are Deaf, deaf-blind, hard of hearing and persons with a speech disability.	4.1.1			•
	4.1.2			•
	4.1.3			•
Objective 4.2: Increase access to Peer-Mentors to provide guidance and support in managing and advocating for families members who are Deaf, deaf-blind, hard of hearing and persons with a speech disability.	4.2.1			•
	4.2.2			•
	4.2.3			•